Resources – Race & Ethnicity Session

White Issues:

• Article: Of Fish and Water: Perspectives on Racism and Privilege
• Article: What makes racism so hard for whites to see?
• Article: Responsibility, Action, Accountability, and Benefits
• FILM: A Class Divided
  https://www.youtube.com/watch?v=1mcCLm_LwpE

African-American Issues:

• Article: Racism and Discrimination Versus Advantage and Favoritism: Bias For Versus Bias Against
• Article: Contending with Everyday Discrimination: Effects and Strategies
• FILM: Dr. Robin DiAngelo discusses 'White Fragility'
  https://www.youtube.com/watch?v=45ey4jgoxeU

African-American and White Issues:

• Article: Inclusion and Diversity in Work Groups: A Review and Model
• Article: How Systems of Privilege Work
• Article: Reflection Paper #03: Moral Deference
• FILM: White Rage: The Unspoken Truth of Our Nation's Divide
  https://www.youtube.com/watch?v=YBYJET24K1c

Resources – Gender

• The Social Construction of Gender
• Fear of Feminism: Why Young Women Get the Willies
• Formal and Informal Discrimination Against Women at Work: The Role of Gender Stereotypes
• FILM: Minimizing Gender Biases in the Workplace with Stanford Professor Shelley Correll

https://www.youtube.com/watch?v=ebikM3Xxvco

• Women in Power: Undoing or Redoing the Gendered

• Generational Perspectives in the Workplace: Interpreting the Discourses That Constitute Women’s Struggle to Balance Work and Life

• Masculinity and the Stalled Revolution: How Gender Ideologies and Norms Shape Young Men’s Responses to Work–Family Policies

• FILM: Sheila Lirio Marcelo: "Women and Leadership: Turning our Differences into Strengths"

https://www.youtube.com/watch?v=a2leD7K-i5Y

Resources – Sexual Orientation

• Article: Sexual Identity and Bisexual Identities: The Struggle for Self-Description in a Changing Sexual Landscape

• Article: Managing Mixed Messages: Sexual Identity Management in a Changing U.S. Workplace

• FILMS: Gender - The Space Between

https://www.youtube.com/watch?v=ZFWrzw9szt8

• Just belonging: finding the courage to interrupt bias | Kori Carew

https://www.youtube.com/watch?v=DLf43L6hNkM

Video Resources

• To Speak Up for Inclusion, We Need to Speak About Inclusion (4 min, 7 seconds)

https://youtu.be/pBBirlVxVsg

• Equality, Diversity, & Inclusion: Open Your Mind (5 mins, 59 seconds)

https://www.bing.com/videos/search?q=videos+about+diversity+and+inclusion&docid=608042449915938764&mid=10725093AB0679D2690210725093AB0679D26902&view=detail&FORM=VIRE

• Diversity, The Inclusion Illusion (4 mins, 31 seconds)

https://www.youtube.com/watch?v=_h43HaQZPPQ

• Don’t Put People In Boxes (4 minutes, 24 seconds)

https://www.youtube.com/watch?v=zRwt25M5nGw
• Too Quick to Judge (3 minutes, 42 seconds)
https://www.youtube.com/watch?v=Fzn_AKN67oI

• Ted Talk with Kenyona Matthews – Inclusion over Diversity
https://www.youtube.com/watch?v=V_v9Nd6TYt0

• It’s Time for the Leverage Your Privilege Challenge (3 minutes, 49 seconds)
https://www.youtube.com/watch?v=fDEbFF5s80M