

Resources – Race & Ethnicity Session

White Issues:

- Article: Of Fish and Water: Perspectives on Racism and Privilege
- Article: What makes racism so hard for whites to see?
- Article: Responsibility, Action, Accountability, and Benefits
- FILM: A Class Divided
https://www.youtube.com/watch?v=1mcCLm_LwpE

African-American Issues:

- Article: Racism and Discrimination Versus Advantage and Favoritism: Bias For Versus Bias Against
- Article: Contending with Everyday Discrimination: Effects and Strategies
- FILM: Dr. Robin DiAngelo discusses 'White Fragility'
<https://www.youtube.com/watch?v=45ey4jgoxeU>

African-American and White Issues:

- Article: Inclusion and Diversity in Work Groups: A Review and Model
- Article: How Systems of Privilege Work
- Article: Reflection Paper #03: Moral Deference
- FILM: White Rage: The Unspoken Truth of Our Nation's Divide

<https://www.youtube.com/watch?v=YBYUET24K1c>

Resources – Gender

- The Social Construction of Gender
- Fear of Feminism: Why Young Women Get the Willies
- Formal and Informal Discrimination Against Women at Work: The Role of Gender Stereotypes

- FILM: Minimizing Gender Biases in the Workplace with Stanford Professor Shelley Correll

<https://www.youtube.com/watch?v=ebikM3Xxvco>

- Women in Power: Undoing or Redoing the Gendered
- Generational Perspectives in the Workplace: Interpreting the Discourses That Constitute Women's Struggle to Balance Work and Life
- Masculinity and the Stalled Revolution: How Gender Ideologies and Norms Shape Young Men's Responses to Work–Family Policies
- FILM: Sheila Lirio Marcelo: "Women and Leadership: Turning our Differences into Strengths"

<https://www.youtube.com/watch?v=a2leD7K-i5Y>

Resources – Sexual Orientation

- Article: Sexual Identity and Bisexual Identities: The Struggle for Self-Description in a Changing Sexual Landscape
- Article: Managing Mixed Messages: Sexual Identity Management in a Changing U.S. Workplace
- FILMS: Gender - The Space Between

<https://www.youtube.com/watch?v=ZFWrzw9szi8>

- Just belonging: finding the courage to interrupt bias | Kori Carew

<https://www.youtube.com/watch?v=Dlf43L6hNkM>

Video Resources

- To Speak Up for Inclusion, We Need to Speak About Inclusion (4 min, 7 seconds)

<https://youtu.be/pBBirIVxVsg>

- Equality, Diversity, & Inclusion: Open Your Mind (5 mins, 59 seconds)

<https://www.bing.com/videos/search?q=videos+about+diversity+and+inclusion&docid=608042449915938764&mid=10725093AB0679D2690210725093AB0679D26902&view=detail&FORM=VIRE>

- Diversity, The Inclusion Illusion (4 mins, 31 seconds)

https://www.youtube.com/watch?v=_h43HaQZPPQ

- Don't Put People In Boxes (4 minutes, 24 seconds)

<https://www.youtube.com/watch?v=zRwt25M5nGw>

- Too Quick to Judge (3 minutes, 42 seconds)

https://www.youtube.com/watch?v=Fzn_AKN67ol

- Ted Talk with Kenyona Matthews – Inclusion over Diversity

https://www.youtube.com/watch?v=V_v9Nd6TYt0

- It's Time for the Leverage Your Privilege Challenge (3 minutes, 49 seconds)

<https://www.youtube.com/watch?v=fDEbFF5s80M>